

ADCI WEEKEND READING FILE

*Lots of
meaty reading
and significant
issues in
this collection.*

11 February 1977

TAB A Weekly Review.

25X1

TAB B Memo from Director of Equal Employment Opportunity
Subject: Minority Hiring. This memorandum states that the Agency minority hiring program is regressing, recommends the Agency adopt certain percentage goals for the Black and Hispanic proportion of the work force (10 percent and 2 percent respectively), and engage in a conscious "quota" hiring program over the next three years to meet those goals.

TAB C Intelligence Memorandum: The Israeli Election and Its Impact on Peace Negotiations. Recommend you at least read Key Judgments, pages 1-2. I found the point made in the last paragraph of same interesting and new (to me); namely, that difficulties in putting together a new Israeli coalition may delay Israeli readiness to engage in substantive negotiations with the Arabs until late summer or early fall.

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25X1 TAB D [redacted] memorandum to NFIB representatives, Subject: Discussion of KIQ Strategy Report for KIQ #16: Soviet Strategic Objectives and Perceptions. This memorandum begins the process of coming to grips with the issues arising out of NIE 11-4-77. It calls for a meeting on 16 February to discuss 12 basic questions on Soviet doctrine, intentions, and views of the relative capabilities of themselves and ourselves. Dick Lehman requested that I bring this to your attention.

TAB E Essay by John Waller: "Command and Control, As It Relates to Compliance with Law and Propriety." This is a summary treatment of material with which you are quite familiar, prepared by the IG for possible use by [redacted] in briefing Admiral Turner. The IG quotes passages from the Church Committee report to the effect that CIA never was a "rogue elephant," and that much blame for past abuses/failures must be placed with senior executive officers and Congress. The findings of the Pike Committee that we were a "supine elephant" and the Attorney General regarding mail openings are touched on. Mr. Waller, at the same time, admits that our R&D activities in chemical and biological fields were not that well controlled in two instances. The final section of the paper describes the role of the SSC, the IOB, the SCC, the OMB, and CIA's internal compliance machinery.

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TAB F



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TAB G

DDA memorandum, Subject: Report on Agency Women in Grade GS-13 and Above. This memorandum responds to your request for information on senior Agency female employees, specifically, fitness reports, supervisory positions and management training.

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TAB H



TAB I

TAB J

TAB K

TAB L

SECRET